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#### **SUBJECT: Privacy Rights of Parents and Students**

#### **PURPOSE**

To establish policy and procedures to protect the privacy rights of parents and students (irrespective of course delivery method), to ensure student access to educational records maintained by LSU Eunice, to provide definitions of material to be released from these records without student permission.

#### **DEFINITIONS**

Education records are those records which directly relate to a student and are maintained by the University or a party acting for the University. The term does not include:

A. records of faculty members, division heads, directors, or other University personnel which are in the sole possession of the maker and are not accessible to or revealed to any other individual except a temporary substitute for the maker of the record;

B. records created and maintained by the LSU Eunice Campus Security for the purpose of law enforcement;

C. records of physicians, psychologists, and other professional persons who provide professional services to the student which are not part of the program of instruction of the University and which are not disclosed to anyone without the student's consent;

D. records which contain only information relating to a person after that person is no longer a student at the University.

Personally identifiable information is that which, when associated with an educational record, allows the record to be identified with a specific person. This information includes (a) the name of the student, the student's parent or other family member; (b) the address of the student or student's family; (c) a personal identifier, such as a Social Security number or student identification number; (d) a list of personal characteristics which would make the student's identity easily traceable; and (e) other information which would make the student's identity easily traceable.

A student is any individual for whom the University maintains an education record; the term does not extend to a person who applies for admission until he/she has actually been in attendance at the University.

Date of attendance – the period of time during which a student attends or attended an educational agency or institution.

#### PRIVACY RIGHTS OF PARENTS AND STUDENTS

#### I. Compliance

LSU Eunice is in compliance with the regulations of the Family Educational Rights and Privacy

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Act, which ensures students and parents of dependent students access to their educational records maintained by the University, and which prohibits the release of personally identifiable information from these records without the student's permission except as specified in the Act. LSU Eunice's "Notification of Rights" under the Family Educational Rights and Privacy Act of 1974 (FERPA) is attached.

## II. Access to Education Records by Students and Parents of Dependent Students

## A. Access by Students

To gain access to their education records, students must submit a written request which identifies, as precisely as possible, the record(s) the students wish to inspect, or provide adequate personal identification, to the appropriate office, as follows:

Student records – (courses taken, grades earned, academic actions, and application materials) – Address: University Registrar, Office of the Registrar, LSU Eunice, PO Box 1129 Eunice, LA 70535

College records – Division Heads in which the student is or was enrolled. Address: Division Head of , LSU Eunice, PO Box 1129, Eunice, LA 70535.

Disciplinary records – Address: Vice Chancellor for Student Affairs, LSU Eunice, PO Box 1129, Eunice, LA 70535.

Financial records – Address: Vice Chancellor for Business Affairs, LSU Eunice, PO Box 1129, Eunice, LA 70535.

Undergraduate Admission records – Address: Registrar and Director of Admissions, LSU Eunice, PO Box 1129, Eunice, LA 70535

Any student who has attended LSU Eunice may obtain a transcript of work completed provided the student is current in his or her financial obligations to the University.

Students who have been enrolled on more than one campus of the LSU System must request records from the appropriate office on each campus.

Access to records will ordinarily be provided within three (3) business days of the student's request. Under no circumstances will access be delayed more than 45 calendar days after the student's initial request.

Students will not be permitted to inspect financial records and statements of their parents or any confidential letters and confidential statements of recommendation placed in their records before January 1, 1975.

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B. Access by Parents of Dependent Students
It is assumed that an undergraduate is not a dependent of his/her parents or guardians unless the University is notified to the contrary by the student or his/her parents or guardians.

An individual claiming a student as his/her dependent shall provide to the Office of the Registrar and Director of Admissions an affidavit satisfactory to LSU Eunice stating that the student whose records are requested is a dependent of the affiant, as defined by section 152 of the Internal Revenue Code of 1954. At the University's discretion, a copy of the IRS Form 1040 may be appropriate.

Parents of dependent students have the same rights to access as do students, as noted in A above and in Section IV of this policy statement.

# III. Scope of Student Rights and Procedures for Challenge

The information in the educational record may be challenged by the student (or parent of a dependent student) as inaccurate, misleading, or in violation of privacy rights of the student. In such instances, the University will consider whether or not to amend the record(s) in accordance with the student's request. A written decision will be communicated to the student within 60 calendar days of the written request.

If it is decided not to amend the record in accordance with the student's request, the student will be advised that he/she is entitled to a hearing in which he/she may formally challenge the content of the record in question. The conduct of the hearing will conform to the due process procedures specified in the General Education Provisions Act.

Challenges and requests for hearings should be initiated in writing with the officer responsible for the maintenance of the record. (A grade may be challenged under the Act only on the grounds that it was inaccurately recorded or miscalculated.)

Within 60 calendar days of receipt of the written request, the University shall inform the student as to whether the record(s) will be amended. If the decision is negative, the student may submit a written request for a hearing in order to challenge the content of the record(s).

Within 30 calendar days of receipt of the written request for a hearing, the University will inform the student of the date, place, and time of the hearing and of the identity of the official in charge of the hearing. The notice will be mailed to the student at least two weeks in advance of the hearing.

The student will be afforded a full and fair opportunity to present evidence relevant to the issues and may be assisted by individuals or an attorney at his/her expense. The University will announce its decision in writing within 30 calendar days of the conclusion of the hearing. The decision will be based solely on the evidence presented and will include a summary of the

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evidence and reasons for the decision.

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If, as a result of the hearing, the University decides that the student's record should be amended, it will amend the record(s). If not, the University will inform the student that he/she has the right to place in the records a statement commenting on the challenged information and/or a statement setting forth reasons for disagreeing with the decision. The statement will be maintained as part of the student's education records as long as the contested portion is maintained. If the University discloses the contested portion of the record, it must also disclose the statement.

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#### IV. Release of Educational Records Under the Law Without the Student's Permission

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Personally identifiable information from educational records cannot be released without the student's permission, except as follows:

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 To LSU Eunice officials who have a legitimate educational interest as determined by the University. All students' education records are open to the Chancellor, the Vice-Chancellors, the division heads, and directors. In addition, the following individuals are also Louisiana State University Eunice officials:

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a) A person employed by the University in an administrative, supervisory, academic, research or support staff position, including health and medical staff and teaching assistants and student assistants.

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b) A person appointed by the Board of Supervisors.

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c) A person employed by or under contract to the University to perform a special task, such as a University attorney.

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d) A person employed by the LSU Eunice Campus Security.

164 165 A school official has a legitimate educational interest if the official acts in the following capacities: is performing a task that is specified in his or her position description or contract agreement, related to a student's education or to the discipline of a student; providing a service or benefit relating to the student or the student's family (e.g., health care, counseling, job placement, financial aid, etc.); or maintaining the safety and security of the campus.

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2. To other educational institutions in which the student seeks to enroll (the student or parent, if the student is a dependent, may, upon request, obtain a copy of the record that was sent).

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3. To public officials as specified in the Act.

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4. To agencies and offices administering financial aid; only those records required in connection with a student's application for financial aid can be provided.

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- 5. To organizations for use in developing, validating, or administering predictive tests, administering student aid programs, and improving instruction. Such agencies must agree not to divulge personally identifiable records to outsiders and must agree ultimately to destroy these records.
  - 6. To accrediting agencies in order to carry out accreditation functions.
  - 7. To parents or guardians of students who are dependents for income tax purposes.
  - 8. To appropriate persons in the case of a health or safety emergency, if knowledge of the information is necessary to protect the health or safety of the student or other persons. An articulable and significant threat that formed the basis for the disclosure will be recorded and included in the student's education records for as long as those records are maintained.
  - 9. To courts of law in response to court orders or subpoenas. When responding to a court order or subpoena, the institution must make a reasonable effort to notify the student of all such orders or subpoenas in advance of compliance. Students will not be notified when the subpoena is issued by a Federal Grand Jury or for any law enforcement purpose, that orders the University not to disclose the existence or contents of the subpoena.
    - a) A court order or subpoena is not necessary, and educational records may be released without student consent, in litigation involving the student and the University.
  - 10. To the alleged victim of any crime of violence as described in section 16 of title 18 of the United States Code, or of a non-forcible sex offense, the final results of any disciplinary proceeding conducted by the University against the alleged perpetrator of that crime with respect to that crime or offense. This disclosure shall not be limited to the alleged victim, and may be disclosed to the public generally. The final results of any disciplinary proceeding shall only include the name of the student, the violation committed, and any sanction proposed by the institution on that student, and may include the name of any other student, such as a victim or witness, only with the consent of that other student.
  - 11. To the parents or legal guardian of a student under the age of 21, information regarding any violation of any local, state, or federal law, or any rule or policy of the University governing the use or possession of alcohol or a controlled substance, when the University has determined that the student has committed a disciplinary violation with respect to such use or possession.

Requests for release of personally identifiable information by persons other than University employees must be made in writing. Such requests will be recorded in the office maintaining the record from which the information is requested or released, and

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the record of release of information will be made a part of the student's educational record. The record of disclosure or of request for disclosure under such circumstances will include the name(s) of the person(s) who requested the information and the reason(s) for the request.

# V. Release of Educational Records Under the Law With the Student's Permission

Requests for access to educational records by any person other than those listed in Section IV will be refused unless the student has submitted a written, dated, and signed waiver to allow access to his/her records. The waiver must specify the records to be released, the reasons for such release, and the names of the persons to whom records are to be released.

#### VI. Faculty Responsibility regarding Privacy of Students' Grades

Faculty members are responsible for maintaining the privacy of students' grades for any course or for any activity (project/test/quiz/paper) which is part of a course.

This policy is violated if a student's grade is (1) openly discussed in class; (2) visible on papers, tests, or projects as they are returned, e.g., passed down the row or left on a desk to be picked up; (3) publicly posted in a personally identifiable manner; or released over the telephone to anyone other than the student or the parents of a dependent student.

Disclosure of a student's grades by a faculty member may be made only in a manner that makes the grades identifiable only to the faculty member and the student.

Since the social security number is classified as "personally identifiable information" (see definition on page 1 of this policy statement), the disclosure of grades with the student's social security number or name is not allowed without the student's written permission.

## VII. <u>Directory Information</u>

Directory information is information available to the public, or specified sectors thereof, which may or may not be published in the Student Directory or other publications. Directory information is defined as follows:

- A. Student's name, address, and telephone listing
- 257 B. Student's e-mail address
- 258 C. Date/place of student's birth
- 259 D. Student's major field of study/classification
- 260 E. Student's participation in officially recognized activities and sports; weight and height of members of athletic teams
- 262 F. Dates of student's enrollment
- 263 G. Degrees, awards, and honors received by student
- 264 H. The photograph of the student

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Students who wish to withhold any information in these categories should complete a form available in the Registrar's Office and indicate which items should not be considered directory information. The hold will remain in effect until the student requests that it be lifted. Only currently enrolled students may place a hold on the release of directory information.

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## VII. Record of Disclosures

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A record of disclosures of personally identifiable, non-directory information from the educational records of a student will be maintained and made available to eligible persons upon request. This shall not include disclosures to school officials.

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#### IX. Limitations

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Louisiana State University Eunice is not required to permit a student to inspect and review the following records:

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1. Financial information submitted by parents

283 284 2. Confidential letters or recommendations with respect to employment or honors to which students have waived rights to inspect

285 286  Educational records which contain information on other students, only the specific information pertinent to the requesting student may be reviewed.

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# X. Authority

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Section 513, P.L. 93-380, Education Amendments of 1974, which amends the General Education Provisions Act, Section 438.

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# XI. Final Responsibility for Interpretation of this Policy Statement

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Final responsibility for interpretation of the provisions of this policy statement rests with the University Registrar, who is also the custodian of the student's official education record.

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The University Registrar is also responsible for ensuring that all LSU Eunice personnel who have access to educational records, either through University databases or printed reports, have indicated their awareness of this policy.

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their education records. They are:

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344 345 Notification of Rights under the

**LSU Eunice** 

Family Educational Rights and Privacy Act of 1974 (FERPA). In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), post-

(1) The right to inspect and review the student's education records within 45 days of the day the University receives a request for access.

secondary students enrolled at LSU Eunice are hereby notified of their rights with respect to

Students should submit to the registrar, division head, vice chancellor, or other appropriate official, written requests that identify the record(s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

(2) The right to request the amendment of the student's education records that the student believes are inaccurate or misleading.

Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

(3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Regents; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

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- A school official has legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- Upon request, the University discloses education records without consent to officials of another school in which a student seeks or intends to enroll.
- 352 (4) The right to file a complaint with the U.S. Department of Education concerning alleged 353 failures by LSU Eunice to comply with the requirements of FERPA. The name and address of 354 the Office that administers FERPA is: Family Policy Compliance Office, U.S. Department of 355 Education 600 Independence Ave., SW, Washington, DC 20202-4605.
- FERPA further provides that certain information, designated as "directory information,"

  concerning the student may be released by the University unless the student has informed the
  University that such information should not be released.
- Directory information includes: the student's name, address, telephone listing; email address; date and place of birth; dates of enrollment; classification; major; degree(s), awards, and honors earned; participation in officially recognized activities and sports; and height and weight of athletes.
- A student who desires that any or all of the above listed information not be released must complete a non-disclosure form in the Office of the Registrar.