



Louisiana State University at Eunice

Strategic Planning Committee

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Meeting Minutes

March 16, 2026

Meeting Attendance

Name and Title	Status
Ms. Kristie Broussard Leger, Dean, Div of HSBT & Public Protection & Safety	Present
Ms. Rachelle Brown, Instructor, Communications, Faculty Senate Chairperson	Off campus
Ms. Melonie Ceaser, Interim Director of Facility Services and Safety Coordinator	
Mr. Audwin Donatto, Vice Chancellor of Business Affairs	BR-Legislature
Mr. Juan Dorta, Assistant Director, Strategic Communications	
Ms. Amanda Dunlap, Assistant Professor of Mathematics, Department Chair, Mathematics	Present
Ms. Alisha Fontenot, Director of Dual Enrollment & LSUE Academy	Present
Dr. Billy Fontenot, Dean, Division of Arts and Sciences	Present
Dr. Cheryl Fruge, Dean of Student Engagement	Present
Ms. Courtney Fruge, HR Manager, Chair of Staff Senate	Present
Ms. Jamie Funk, Manager – Office of Business Affairs	Present
Ms. Ashley Green, Clinical Coordinator of Radiologic Technology	Online
Mr. Stephen Heyward, Director of Information Technology	Workday
Ms. Cassie Jobe Ganucheau, Executive Director of Library & Student Support Services	Present
Ms. Carey Lawson, Associate VC of University Advancement & Exec Dir of the LSUE Foundation	BR-Legislature
Ms. Felicia "Nikki" May, Assoc Prof of Business Admin, Depart Chair for Business Technology	Present
Dr. Douglas Narby, Special Assistant to the Chancellor, Associate Professor of Psychology	Present
Mr. Gary Reeves, Instructor of Communications	
Mr. Luke Ruppert, President, Student Government Association	
Mr. Donnie Thibodeaux, Dean of Enrollment Management	Present
Mr. Travis Webb, Director of Strategic Communication	
Mr. Jeff Willis, Director of Athletics	Practice
Dr. Nancee Sorenson, Chancellor (Ex Officio)	BR-Legislature
Dr. Charles Stewart, Vice Chancellor for Academic Affairs and Provost (Ex Officio)	Present
Dr. Paul Fowler, Executive Director for Institutional Effectiveness and Accreditation (Ex Officio)	Present

- I. Approve the meeting minutes from February 23, 2026 – motioned by Courtney Fruge and seconded by Kristie Broussard Leger. There was no dissent.

- II. Break up into subcommittees

- a. Transfer Degree Program – continue planning offerings for fall 2026 – the committee mentioned that they would have one or two examples ready for the March 30, 2026, meeting.
- b. Courses – continue examining existing courses to offer for fall 2026 and possible new ones that might be offered in the future. Paul Fowler asked Nikki May if the two AI courses just created (BADM 2140: AI Fundamentals and BADM 2150: AI Content Creation for Business) can be considered as examples. Ms. May answered in the affirmative.
- c. General Purpose – continue editing the introductory information for vision, mission, etc. The Strategic Planning Committee, as a group, edited the document changing some words, and then agreed that it was fine; that version is attached to these meeting minutes.

Post-script: In an Expanded Cabinet meeting on March 18, 2026 at 2 pm, the Chancellor mentioned that we may want to use some of the following words/thoughts in the strategic planning process:

From System President Rousse:

“3 letters, 2 colors, 1 state”

Setting the stage for excellence & accessibility across the entire state

Expand, empower, elevate

Key performance outcomes to hold ourselves to:

Retention, graduation, and employment

Other thoughts:

Need to be thinking about building internships through all of our programs where possible

Must focus on credentials of value

What data do we REALLY need and want. (retention of pt & ft students (segmented by demo), following our graduates to jobs, following dual enrollment students if they don't remain with us, etc), more info about our part time students (did they complete somewhere?)

Fowler will work to include some of the words mentioned in a revision prior to his meeting with the Chancellor on Wednesday March 26, 2026.

III. Other business – none

IV. Adjournment – Motioned by Jamie Funk and seconded by Amanda Dunlap. There was no dissent.

Strategic Planning Committee

Catalog Material

March 17, 2026

Introduction

Louisiana State University at Eunice is a two-year university that has served Louisiana since 1964. For more than six decades, the university has provided accessible, high quality higher education opportunities and supported academic achievement, workforce development, and fostered community growth as a proud member of the LSU system.

Values

The values of Louisiana State University at Eunice are the foundation of its commitment to academic excellence, community engagement, and workforce development. These guiding principles—**T**ruth, **R**esponsibility, **A**ccessibility, **C**ollaboration, and **K**nowledge—not only define the institution's character but also inform its actions and aspirations. In alignment with these core values, LSU Eunice designs initiatives to welcome and engage students from the moment they enroll. These initiatives create a collaborative relationship between students, faculty, and staff, fostering academic success that leads to credential completion and upward socio-economic mobility. Together, these values and initiatives shape the university's culture and serve as a compass for meaningful achievement and growth within the LSU Eunice community. The values are:

Truth: Seek truth and excellence in all endeavors.

Responsibility: Embody responsibility through teaching and upholding accountability.

Accessibility: Provide accessibility by removing barriers.

Collaboration: Promote collaboration through educational and workforce partnerships.

Knowledge: Foster Knowledge through learning and discovery

Vision and Mission

As Louisiana State University at Eunice continues its longstanding tradition of accessible, high-quality education, the university's vision and mission serve as guiding principles for its stakeholders. Together, they articulate LSU Eunice's commitment to fostering academic excellence, supporting workforce development, and empowering individuals to achieve personal and professional growth. These statements reflect the institution's dedication to innovation, partnership, and responsiveness to the evolving needs of Louisiana and beyond.

Vision

Louisiana State University at Eunice will be a premier two-year institution of higher education, fostering academic excellence and workforce development through responsiveness, innovation, and partnerships at the state and national level.

Mission

Louisiana State University at Eunice empowers individuals and strengthens communities through responsive, innovative, and partnership-driven initiatives fostering academic excellence and workforce readiness to build brighter futures for Louisiana.

Strategic Goals

Aligned with LSU Eunice's vision to be a premier two-year institution and its mission to empower individuals and communities through academic excellence and innovative partnerships, the university's strategic goals provide a clear roadmap for fulfilling these aspirations. These goals focus on expanding access, enhancing student achievement, building collaborative relationships, and fostering ongoing institutional growth—ensuring that LSU Eunice remains responsive to the evolving educational and workforce needs of Louisiana and beyond. To prepare Louisiana's workforce while promoting academic excellence, LSU Eunice seeks to:

1. Ensure student access,
2. Strengthen student success,
3. Expand partnerships, and
4. Demonstrate a culture of continuous improvement.