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3 **POLICY STATEMENT 22**  
4 **COMPENSATION LIMITATIONS, ACADEMIC AND NON-CLASSIFIED STAFF**

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6 **POLICY DIGEST**

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8 **Primary Monitoring Unit: Business Affairs**  
9 **Initially Issued: February 21, 1990**  
10 **Last Revised: February 8, 2017 (format updated March 19, 2022)**  
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13 **I. PURPOSE**

14 To establish compensation limits for Academic and Non-classified Staff

15 **II. POLICY**

16 **Fiscal Year Appointees**

17 Total Compensation from all LSU sources between July 1 and June 30, inclusive, shall not be  
18 allowed to exceed regular fiscal year compensation x 1.30.

19 **Academic Year Appointees**

20 Total compensation from all LSU sources during the period from any July 1 to the following June  
21 30 shall not be allowed to exceed: (academic year salary + 2/9 academic year salary) x 1.30.

22 This includes, but is not limited to, all income from base salary, summer appointments,  
23 additional compensation, extramural teaching, grading of correspondence courses, coordination  
24 of LSU associated events, etc. It includes all income covered on any check issued by  
25 Louisiana State University for any compensation purposes.

26 The compensation limit in no way minimizes the need to justify any compensation on a case-by-  
27 case basis. The need for allowing additional compensation in accordance with the above  
28 calculations will always be evaluated in view of the advantages to Louisiana State University.